

# AMP8 compliance and readiness checklist

AMP8 brings the most demanding regulatory, environmental and operational standards the UK water sector has ever faced.

With heightened scrutiny from Ofwat, the EA and DWI, this checklist helps you assess whether your organisation is prepared to deliver on AMP8 requirements across workforce competence, digital enablement, safety culture, and supply-chain assurance.

Click a box to mark as complete

1

## Workforce competency and assurance

Have you got this in place?



- |  |  |
|--|--|
| A standardised induction process across all sites and contractors    |  |
| A single, centralised record of employee and contractor competencies |  |
| Evidence that inductions, training and assessments are up-to-date    |  |
| Ability to verify and audit contractor qualifications instantly      |  |
| Automated renewal reminders to avoid expired training or documents   |  |
| Competency assessments linked to job roles, tasks, and risk levels   |  |

2

## Contractor management and supply-chain control

Have you got this in place?



- |   |  |
|---|--|
| A unified contractor onboarding process across the organisation                   |  |
| A system for verifying external workers' identity, permissions and certifications |  |
| Site-specific or activity-specific inductions for temporary and third-party staff |  |
| A way to restrict site access if induction or training is incomplete              |  |
| A trail showing contractor learning, behaviour and compliance                     |  |
| Clear audit data demonstrating consistent oversight                               |  |

3

## Digital enablement and system integration

Have you got this in place?



- |   |  |
|---|--|
| A single platform for inductions, training, document control and contractor oversight |  |
| Elimination of paper-based sign-offs and siloed spreadsheets                          |  |
| Real-time compliance dashboards   |  |
| Integration with HR, safety or site access systems                                    |  |
| Scalability to support thousands of workers and multiple sites                        |  |
| A central library for controlled policies and safety documents                        |  |

Need support reviewing your AMP8 readiness?  
Email us at [info@keyzo.co.uk](mailto:info@keyzo.co.uk) or call 01472 269243

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4

**Safety culture and environmental accountability**

Have you got this in place?



Training tailored to high-risk tasks, confined spaces, and operational hazards

Environmental awareness modules (pollution prevention, spill response)

Consistent site rules communicated before arrival

Competency tracking for safety-critical roles

Evidence of behaviour-based safety learning

Visibility of who is trained, approved, suspended or non-compliant

5

**Regulatory evidence and audit readiness**

Have you got this in place?



Instant access to audit-ready reporting

Timestamped records of inductions, training and approvals

Digital signatures and verification mechanisms

Documented governance showing how competence is assured

Version control for training and compliance content

Ability to produce evidence during regulatory inspections

6

**Accessibility and inclusion requirements**

Have you got this in place?



WCAG 2.2 AA compliant training and induction content

No colour-dependent indicators (RAG) without text/icons

Captioned or transcript-supported learning content

Accessible UX for visually impaired or neurodiverse users

Commitment to digital inclusion across contractor systems

Vendor systems that meet Public Sector Bodies Accessibility Regulations

7

**AMP8 operational readiness**

Have you got this in place?



Consistency across all sites, alliances and operational areas

Scalable processes for major programmes or surge resource needs

Visibility and control across thousands of contractors

Rapid onboarding during incidents or programme surges

Assurance that approved workers remain fully competent